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**DRAFT RESOLUTIONS OF ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF 20 MAY 2015**

Item of Agenda No. 1. Approval of the Company's annual report for 2014 and profit allocation proposal

RESOLUTION No. 1

To approve the Company's consolidated annual report for 2014 as submitted by the management board.

RESOLUTION No. 2

To approve the profit allocation proposal made by the management board and to adopt the profit allocation resolution as follows: The Company's consolidated net profit for 2014 amounts to 1,956 thousand euros, prior period retained earning amounts to 9,758 thousand euros and, thus, total distributable profit as at 31 December 2014 amounts to 11,714 thousand euros. To allocate 923 thousand euros (0.03 euros per share) as the profit to be distributed to shareholders (the dividend). To make no transfers to the capital reserve or other reserves provided for by the law or the articles of association. After the allocations, retained earnings will amount to 10,791 thousand euros.

Shareholders entitled to dividends include persons entered in the Company's share register on 3 June 2015 at 11.59 pm. No dividends shall be paid for own shares, the number of eligible shares is 30,756,728. The dividends will be distributed to the shareholders on 26 June 2015.

Item of Agenda No. 2. Election of auditor for the financial year 2015 and deciding on the remuneration of the auditor

RESOLUTION No. 3

To elect audit firm KPMG Baltics OÜ as the auditor of the Company for the financial year 2015 and to pay for the services according to the agreement to be signed with the auditor.

Item of Agenda No. 3. Election of members of the supervisory board

RESOLUTION No. 4

In connection with the expiration of the term of office of supervisory board members Toomas Luman, Meelis Milder, Tiina Mõis, Ain Tromp and Alar Kroodo on 15 May 2015, which is before the annual general meeting of 2015, to elect Toomas Luman, Meelis Milder, Sandor Liive and Vello Kahro as new members of the supervisory board of the Company for a term of office as provided in the articles of association. The powers of the members of the supervisory board will take effect as of the adoption of this resolution and will expire on 20 May 2020.

Item of Agenda No. 4. Remuneration of the members of the supervisory board

RESOLUTION No. 5

To determine that as from 1 June 2015 the amount of the remuneration payable to the chairman of the supervisory board is 7,490 euros per month and to the other supervisory board members 1,000 euros per month.